Form **990**

For Paperwork Reduction Act Notice, see the separate instructions.

Department of the Treasury

DLN: 93493030003469 OMB No 1545-0047

2017

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

Interna	al Reve	nue Service	P Information about	Total 990 and its instructions is at www	VINO GOV/TOTT	1550		Inspection		
A F	or the	e 2017 c <u>a</u>	⊔ alendar year, or tax year beginr	ning 09-01-2017 , and ending 08-3	1-2018					
B Che	eck ıf aı	pplicable	C Name of organization STAND FOR CHILDREN			D Employ	er identi	fication number		
		change	LEADERSHIP CENTER INC			52-195	7214			
	ame cha Itial ret	_	Doing business as							
		n/terminated	Number and street (or P O box if ma	ulus not delivered to street address) Boom/su	uto	E Telephor	ne numbe	r		
		d return on pending	2121 SW BROADWAY NO 111	Il is not delivered to street address) Room/su	iite	(800) 8	66-4032)		
		, ,	City or town, state or province, count	ry, and ZIP or foreign postal code		(000)		-		
			PORTLAND, OR 97201			G Gross re	ceipts \$:	17,390,387		
			F Name and address of principal JONAH EDELMAN	officer	H(a) Is this	a group re	turn for			
			2121 SW BROADWAY NO 111			dinates?		□Yes 🗹 No		
			PORTLAND, OR 97201		H(b) Are all		tes	☐ Yes ☐No		
I Ta	ıx-exen	npt status	☑ 501(c)(3) ☐ 501(c)() ◄ (II	nsert no)	1			e instructions)		
J W	ebsit	e:► WW	W STANDLEADERSHIPCENTER ORG	G	H(c) Group	exemption	numbe	r >		
			✓ Corporation ☐ Trust ☐ Assoc	. 🗆 au 🔈	L Year of forma	tion 1996	M State	e of legal domicile DC		
K For	m of or	ganization	Corporation L. Trust L. Assoc	lation Li Other P						
Pa	rt I	Sumr	mary							
			cribe the organization's mission or	most significant activities SS OF THEIR BACKGROUND, GRADUATE	EDOM LICH S	CHOOL BBI	EDADED	EOD AND WITH		
e .			D, COLLEGE OR CAREER TRAINING		FROM FIGH 3	CHOOL PRI	PARED	FOR, AND WITH		
anc	-									
eII	-									
Activities & Governance	2	Check this	s box $\blacktriangleright \square$ if the organization disc	continued its operations or disposed of n	nore than 25%	of its net a	ssets			
ت ×خ	3	Number o	of voting members of the governing	body (Part VI, line 1a)			3	7		
es.	1		,	the governing body (Part VI, line 1b) .		•	4	7		
¥	1		• •	endar year 2017 (Part V, line 2a)		•	5	197		
Act	1		nber of volunteers (estimate if nece	•	6	1,636				
	1			VIII, column (C), line 12		•	7a			
	Ь	Net unrei	ated business taxable income from	Form 990-T, line 34		or Year	7b	Current Year		
	B	Contributi	ions and grants (Part VIII, line 1h)		PIN	18,398,	213	16,868,163		
ē.	1		service revenue (Part VIII, line 2g)			161,		285,260		
Ravenue	1	-	nt income (Part VIII, column (A), li				391	75,256		
α	1		enue (Part VIII, column (A), lines !	, ,		270,		95,230		
	12	Total reve	enue—add lines 8 through 11 (mus	t equal Part VIII, column (A), line 12)		18,839,	485	17,323,909		
	13	Grants an	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3)		185,	596	305,557		
	14	Benefits p	oald to or for members (Part IX, co	lumn (A), line 4)			0	(
8	15	Salaries, d	other compensation, employee ben	nefits (Part IX, column (A), lines 5–10)		11,033,	556	12,246,190		
Expenses	16a	Profession	nal fundraısıng fees (Part IX, colum	nn (A), line 11e)		8,	505	3,600		
χbe	Ь	Total fundra	aısıng expenses (Part IX, column (D), lın	e 25) ▶976,522						
ш	1		penses (Part IX, column (A), lines 1	•		4,315,	788	4,632,010		
	1	·	enses Add lines 13–17 (must equa	• • • • • • • • • • • • • • • • • • • •	15,543,445					
. 0	19	Revenue I	less expenses Subtract line 18 froi	m line 12	B i	3,296,		136,552		
Net Assets or Fund Balances					Beginning	of Current Y	ear	End of Year		
ssel 3ala	20	Total asse	ets (Part X, line 16)			20,209,	214	20,695,960		
A P	21	Total liabi	lities (Part X, line 26)			935,	465	1,285,659		
žΞ	22	Net assets	s or fund balances Subtract line 2:	1 from line 20		19,273,	749	19,410,301		
	rt II		ature Block							
				ned this return, including accompanying Declaration of preparer (other than office						
	knowle									
		*****			2019	9-01-17				
Sign	,	Signatu	ire of officer		Date					
Here		JONAH	EDELMAN CHIEF EXECUTIVE OFFICER							
_			r print name and title							
			rınt/Type preparer's name ANG AHN	Preparer's signature SANG AHN	Date Che		PTIN P0054088	30		
Pai		<u> </u>	rm's name MCDONALD JACOBS PC		self-	employed				
	pare	71 .	-0900579 227-0581							
Use	On	ly ''	rm's address ► 520 SW YAMHILL STE 50 PORTLAND, OR 97204		-1101	(303)	,_000	•		
M	the TD	S dissile	·	n above? (see instructions)				Yes □ No		
ı∗ıav 1	ıne IK	⇒ uiscuss i	uns recurr with the preparer show	n apuver isee instructions!			A	165 LINO		

Cat No 11282Y

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Yes

Yes

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Part IV Checklist of Required Schedules

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

for public office? If "Yes," complete Schedule C, Part I 👺 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 . Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

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Part IV	Checklist of Required Schedules (continued)		
		Yes	No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . $\,$

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Nο

20a

20b

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24c

24d

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25b

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35a

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Yes

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Yes

Yes

Yes

Yes

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Nο

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Nο

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 148			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
та	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	_	V	
а	provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
ט	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	,		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Code		N-
102	Did the organization have local chapters, branches, or affiliates?	10a	Yes Yes	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a	Yes	
11a				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b		11a	Yes	
	form?	11a 12a	Yes Yes	
12a	form?			
12a b	form?	12a	Yes	
12a b c	form?	12a 12b	Yes Yes	
12a b c	form?	12a 12b	Yes Yes	
12a b c 13 14	form?	12a 12b 12c 13	Yes Yes Yes	
12a b c 13 14 15	form?	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15	form?	12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b	form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b	form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
12a b c 13 14 15 a b	form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Cetion C. Disclosure List the States with which a copy of this Form 990 is required to be filed. AR, CT, GA, IL, MA, MD, MN, NC, NS, RI, SC, TN, VA	12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b 16a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? AR, CT, GA, IL, MA, MD, MN, NC, NJ AR, CT, GA, IL, MA, MD, MN, NC, NJ AR, CT, GA, IL, MA, MD, MN, NC, NJ	12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed AR, CT, GA, IL, MA, MD, MN, NC, NJ, RI, SC, TN, VA Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	
12a b c 13 14 15 a b 16a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed AR, CT, GA, IL, MA, MD, MN, NC, ND, RI, SC, TN, VA Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes	

Part VII

Form **990** (2017

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, ı ın of	t ch unle ficei	ss per: r and a	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) MIKE PERIGO	1 00	x		×					0	0
CHAIR								Ů		Ů
(2) VINCE ROIG TREASURER	1 00	Х		x				0	0	0
(3) GIDEON STEIN SECRETARY	1 00	х		x				0	0	0
(4) John Legend Director	1 00	х						0	0	0
(5) JULIE MIKUTA DIRECTOR	1 00	Х						0	0	0
(6) KIRA ORANGE JONES DIRECTOR	1 00	Х						0	0	0
(7) JUAN SEPULVEDA DIRECTOR	1 00	Х						0	0	0
(8) JONAH EDELMAN CHIEF EXECUTIVE OFFICER	26 10			х				188,459	0	10,109
(9) PAMELA WELCH COO/CFO	41 40			х				319,757	0	17,348
(10) EMILY PHAN CHIEF TECHNOLOGY OFFICER	39 70				×			292,164	0	18,088
(11) SHANNON CAMPION CHIEF OF STATE OPERATIONS	37 00				×			231,851	0	15,313
(12) MARIJEAN FRICKEY SAITO CO EXECUTIVE DIRECTOR	42 90					×		193,122	0	13,327
(13) JUSTIN OHLEMILLER IN EXECUTIVE DIRECTOR	31 90					х		175,839	0	12,909
(14) LATOYA FICK OR EXECUTIVE DIRECTOR	37 10					х		158,997	0	12,689
(15) REBECCA GAU AZ EXECUTIVE DIRECTOR	32 50					х		156,739	0	12,989
(16) AMBER ENGLAND OK EXECUTIVE DIRECTOR	37 10					x		146,168	0	12,917

Form 990 (2017) Page **8** Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) Name and Title **(B)** Average (C)
Position (do not check more (**D**) Reportable (E) (F) Estimated

Name and Tide	hours per week (list any hours for related organizations below dotted line)	than is individual or director	one booth a direct	ox, u in off tor/ti	inles ficer rust	and a ee) Highes	on	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-MISC)	amount of other compensation from the organization and related organizations
		, trustee	al Trustee		1,00	t compensated ee				

4 b Cub Tatal			_		

	1b Sub-Total											
c T	c Total from continuation sheets to Part VII, Section A											
d <u>1</u>	otal (add lines 1b and 1c)						▶		1,863,096	0	17	25,689
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rece	eived more than	\$100,000		

1b :	Sub-Total	•					
c ·	Total from continuation sheets to Part VII, Section A	>					
d	Total (add lines 1b and 1c)	>	1,863,096		0		125,689
2	Total number of individuals (including but not limited to those listed above of reportable compensation from the organization \blacktriangleright 26	e) wł	no received more than	\$100,000			
						Yes	No
3	Did the organization list any former officer, director or trustee, key empl line 1a? <i>If "Yes," complete Schedule J for such individual</i>	,			3		No

	Fotal from continuation sheets to Part VII, Section A Image: Continuation sheets to Part VII, Section A	0		125,689
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 26			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for		1	

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
-	Did any name hated an line to receive an assure assures that from any modeleted arranges have an individual fact	-	103	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

		-						
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such							
	ındıvıdual	4	Yes					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No				
S	Section B. Independent Contractors							

3	services rendered to the organization? If "Yes," complete Schedule J for such person					
S	ection B. Independent Contractors					
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.					
	(A) Name and business address	(B) Description of services		(C) Compensation		
I FV F	OUNDATION	MEDIA BUYS		300.070		

s	Section B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services	(C) Compensation					
LEV	FOUNDATION	MEDIA BUYS	300,070					

1	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						
	(A) Name and business address	(B) Description of services	(C) Compensation				
LEV F	OUNDATION	MEDIA BUYS	300,070				
	WESTLAKE AVE NORTH TLE, WA 98119						

(A)	(B)	(C)
Name and business address	Description of services	Compensation
LEV FOUNDATION	MEDIA BUYS	300,07
2734 WESTLAKE AVE NORTH SEATTLE, WA 98119		
JONATHAN SCHORR, 897 GLENDOME CIRCLE	MARKETING SERVICES	253,38

JONATHAN SCHORR, 897 GLENDOME CIRCLE OAKLAND, CA 94602	MARKETING SERVICES	253,382
2734 WESTLAKE AVE NORTH SEATTLE, WA 98119		
LEV FOUNDATION	MEDIA BUYS	300,070

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2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 2

art	VIII Statement of Revenue					- Tage 3
	Check if Schedule O contains a response or no					<u>V</u>
			(A) revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns 1a			revenue		512-514
nts Ints	b Membership dues 1b					
בים הים	c Fundraising events 1c	135,207				
_ \$	d Related organizations 1d					
<u> </u>	e Government grants (contributions)					
ons, Gifts, Grants Similar Amounts	f All other contributions, gifts, grants,					
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts not included above 1f 16	,732,956				
	g Noncash contributions included in lines 1a-1f \$					
Contributic and Other	h Total.Add lines 1a-1f	•				
		Business Code	5,868,163	1		
Service Revenue	2a SEE SCHEDULE O	900099	28	5,260 285	,260	
.¥.					,	
e e	b					
ξ	d					
Ē	e ———					
Program	f All other program service revenue	l 285,260				
Δ	gTotal.Add lines 2a-2f ▶	283,200				
	3 Investment income (including dividends, interest, a similar amounts)	nd other	75,369			75,369
	4 Income from investment of tax-exempt bond proced		·			<u> </u>
	5 Royalties	▶				
		rsonal				
	6a Gross rents					
	b Less rental expenses					
	c Rental income or					
	(loss)					
	d Net rental income or (loss)	•				
	(i) Securities (ii) C	Other				
	from sales of assets other					
	than inventory					
	b Less cost or other basis and	113				
	sales expenses	-113				
	C Gain or (loss)	<u> </u>	-113			-113
	8a Gross income from fundraising events					
ne	(not including \$ 135,207 of contributions reported on line 1c)					
¥.	See Part IV, line 18 a	11,500				
Other Revenue	b Less direct expenses b	66,365				5,055
her	c Net income or (loss) from fundraising events . 9a Gross income from gaming activities	· •	-54,865			-54,865
ō	See Part IV, line 19					
	a					
	b Less direct expenses b c Net income or (loss) from gaming activities					
	10aGross sales of inventory, less	<u> </u>				+
	returns and allowances					
	b Less cost of goods sold b					
	c Net income or (loss) from sales of inventory	→				
		ss Code				
	11aRESOURCE SHARING REIMB	900099	141,747	141,747		
						<u> </u>
	b					
	С					
	d All other revenue		8,348	8,348		
	e Total. Add lines 11a-11d	•	150,095			
	12 Total revenue. See Instructions	· •	17,323,909	435,355		0 20,391 Form 990 (2017)
						Form 990 (2017)

Forr	m 990 (2017)				Page 10
	In IX Statement of Functional Expenses tion $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns.	_	•		
	Check if Schedule O contains a response or note to any	line in this Part IX			<u>V</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	106,100	106,100		
2	Grants and other assistance to domestic individuals See Part IV, line 22	199,457	199,457		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,509,497	253,992	991,806	263,699
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,636,789	6,524,137	1,581,393	531,259
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	226,090	167,481	40,357	18,252
9	Other employee benefits	1,050,674	773,563	237,489	39,622
10	Payroll taxes	823,140	572,629	185,771	64,740
11	Fees for services (non-employees)				
ē	a Management	26,336	11	26,325	
ŀ	b Legal	72,990	64,404	8,586	
(c Accounting	18,063		18,063	
c	d Lobbying				
€	e Professional fundraising services See Part IV, line 17	3,600			3,600
f	f Investment management fees			!	
ç	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,824,960	1,718,465	106,495	
12	Advertising and promotion	425,365	421,502	1,155	2,708
13	Office expenses	343,483	289,644	50,853	2,986
14	Information technology	416,827	197,444	203,707	15,676
15	Royalties				
16	Occupancy	448,900	338,218	110,682	
17	Travel	550,964	421,533	112,450	16,981
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	347,647	328,968	12,482	6,197
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	16,376	15,803	573	
	Insurance	39,991		39,991	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a RECRUITMENT AND STAFF D	71,616	22,729	47,246	1,641
	b				
	С				
	d				
	e All other expenses	28,492	11,532	7,799	9,161
25	Total functional expenses. Add lines 1 through 24e	17,187,357	12,427,612	3,783,223	976,522
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
<u> </u>	Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
4		•			F 000 (3017)

End of year

(A)

Beginning of year

194,926

48.646

114,156

902,465

33,000

935,465

12,343,414

6.930.335

19,273,749

20.209.214

20,209,214

9

10c

11 12

13

14

15

16

17

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19

20

21

22 23

24

25

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31

32

33

34

Page **11**

264,897

39,169 7,738,845

107,755

20,695,960

1,238,659

47,000

1,285,659

14,020,560

5.389.741

19,410,301

20.695.960

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Check if Schedule O contains a response or note to any line in this Part IX .

1	Cash-non-interest-bearing	12,453,731	1	10,231,916
2	Savings and temporary cash investments	3,601,317	2	1,604,809
3	Pledges and grants receivable, net	3,794,900	3	673,400
4	Accounts receivable, net	1,538	4	35,169

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Assets 7 Notes and loans receivable, net . Inventories for sale or use . 8

Prepaid expenses and deferred charges

548,954 10a basis Complete Part VI of Schedule D

509,785 10b Less accumulated depreciation

10a Land, buildings, and equipment cost or other 11 Investments—publicly traded securities . 12 Investments—other securities See Part IV, line 11 . 13 Investments—program-related See Part IV, line 11 14 Intangible assets

15 Other assets See Part IV, line 11 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . 17

Accounts payable and accrued expenses 18 Grants payable . . . 19 Deferred revenue Tax-exempt bond liabilities

Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees,

20 21 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L .

Liabilities 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D

26 Total liabilities. Add lines 17 through 25 . .

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

29

31

32

33

34

Assets or 30

Net

Unrestricted net assets

Fund Balances 27 28

complete lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here ightleftarrows and

27 28 29

☐ Both consolidated and separate basis

2a

2b

2c

3a

3b

Yes

Yes

Nο

Nο

Form **990** (2017)

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

✓ Separate basis Consolidated basis ☐ Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 52-1957214

Name: STAND FOR CHILDREN LEADERSHIP CENTER INC

Form 990 (2017)

Form 990, Part III, Line 4a:

STAND OREGON FOCUSED ON SUPPORTING HIGH SCHOOL SUCCESS PROGRAMMING ACROSS THE STATE, FOCUSING ON THE FRESHMAN SUCCESS APPROACH THIS WORK INCLUDED RUNNING TRAINING INSTITUTES FOR MORE THAN 350 EDUCATORS ON HOW TO USE THE APPROACH, USING FRESHMAN SUCCESS COACHES TO GUIDE SCHOOL-BASED TEAMS IN REAL TIME, AND ENABLING CROSS-DISTRICT AND CROSS-SCHOOL COLLABORATION TO SPREAD THE BEST PRACTICES THE HIGH SCHOOL SUCCESS WORK ALSO INCLUDED ENGAGING WITH SCHOOLS ON IMPROVING CAREER AND TECHNICAL EDUCATION PROGRAMS STAND OREGON WORKED WITH MORE THAN 30 HIGH SCHOOLS DUIRING THE YEAR

STAND LOUISIANA FOCUSED ON SEVERAL PRIMARY PROJECTS INCLUDING WORKING WITH EDUCATORS AND PARENTS ON IMPROVING EDUCATION ACCESS AT THE LOCAL AND STATE LEVEL WORKING WITH EDUCATORS, STAND LOUISIANA OPERATED THE EDUCATION LEADERSHIP INSTITUTE IN NEW ORLEANS, BATON ROUGE, AND JEFFERSON PARISH - THIS TEACHES COMMUNITY AND EDUCATION LEADERS HOW TO TAKE THEIR ADVOCACY WORK TO THE NEXT LEVEL STAND LOUISIANA ALSO MANAGED THE LOUISIANA EDUCATOR ADVOCACY DEVELOPMENT FELLOWSHIP WHICH IS A STRUCTURED 8-MONTH LONG PROGRAM THAT EMPOWERS PARTICIPANTS TO

ELEVATE THEIR VOICES AS ADVOCATES FOR ALL STUDENTS STAND LOUISIANA ALSO CONTINUED PARENT ORGANIZING AND TRAINING WORK, PARTICULARLY

INCREASING EFFORTS IN BATON ROUGE TOWARD FUTURE SCHOOL TURNAROUND EFFORTS. AND SUPPORTED 2 SCHOOL DISTRICTS IN THEIR APPLICATION PROCESS FOR EARLY LEARNING GRANTS FROM THE STATE TOTALING \$3 5 MILLION

Form 990, Part III, Line 4b:

STAND INDIANA FOCUSED ON SCHOOL IMPROVEMENT WORK, TRAINING AND ORGANIZING PARENTS AT NUMEROUS SCHOOLS THAT ARE AT VARIOUS STAGES IN THE IMPROVEMENT PROCESS - 3 SCHOOLS STAND INDIANA PARTNERED WITH SUCCESSFULLY ENTERED THE INNOVATION SCHOOLS NETWORK IN ADDITION, STAND INDIANA ENGAGED WITH DISTRICTS AND PARENTS DURING A HIGH SCHOOL REDESIGN PROCESS. AND SUPPORTED THE ROLL OUT OF THE FRESHMAN SUCCESS

Form 990, Part III, Line 4c:

APPROACH AT 1 HIGH SCHOOL

efil	e GR/	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 93	3493030003469
SCHEDULE A (Form 990 or 990EZ)			Con		Charity Staturganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) o empt charitable	organization or trust.	ort	2017
•		the Treasury	► Inf	ormation abou	it Schedule A (Form	990 or 990-EZ ov/form990.) and its instru	ıctions is at	Open to Public Inspection
Nam STANI	e of the	nue Service he organiza CHILDREN	tion		www.msig	<u> </u>		Employer identific	<u> </u>
	rt I	CENTER INC	for Bublic	Charity State	us (All organization	s must comple	to this part) 9	52-1957214	
					it is (For lines 1 thro			bee mstructions.	
1		A church, c	onvention of	churches, or as	sociation of churches	described in sec t	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Scl	nedule E (Form 9	90 or 990-EZ))		
3					vice organization desc	•	• •		
4		A medical r	•	·	ed in conjunction with			•	nter the hospital's
5		An organiza			t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	oed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
7	✓	section 17	0(b)(1)(A)	(vi). (Complete				init or from the genera	al public described in
8			•		170(b)(1)(A)(vi)		,		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le implete Part III)	taın exceptions,	and (2) no more	than 331/3% of its su	
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported:	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See <mark>section 509(a</mark>	
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganization sup porting organiza	ervised or controlled i				
c		Type III f	unctionally		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrate The organizatio	d. A supporting organ n generally must satis t IV, Sections A and	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the I		pe I, Type II, Type II	functionally
f	Enter			ion-functionally Lorganizations	integrated supporting	organization			
g				_	ipported organization(s)		_	
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota				ice, see the In		Cat No 11285		 Schedule A (Form 9	<u> </u>

	(Complete only if you cr						ry under Part
-	III. If the organization for	alls to quality un	der the tests list	ed below, please	e complete Part	111.)	
	Section A. Public Support Calendar year	1					
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	18,363,694	8,643,354	16,426,977	18,398,213	16,868,163	78,700,40
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	18,363,694	8,643,354	16,426,977	18,398,213	16,868,163	78,700,40
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						19,205,87
	Public support. Subtract line 5 from line 4						59,494,52
S	ection B. Total Support						
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
7	(or fiscal year beginning in) ► Amounts from line 4	18,363,694	8,643,354	16,426,977	18,398,213	16,868,163	78,700,40
8	Gross income from interest,	10,303,034	0,043,334	10,420,577	10,390,213	10,000,103	70,700,40
	dividends, payments received on securities loans, rents, royalties and income from similar sources		147	6,129	9,447	75,369	91,09
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	or loss from the sale of capital assets (Explain in Part VI)	-58,469	115,610	-28,580	-42,337	-54,865	-68,64
11	Total support. Add lines 7 through						78,722,85
12	10 Gross receipts from related activities,	etc (see instruction	ons)		L	12	1,622,48
	First five years. If the Form 990 is for			6 a 6.64h	.		
13							
	check this box and stop here					> L	
	ection C. Computation of Publi						
	Public support percentage for 2017 (li			olumn (f))		14	75 570 °
	Public support percentage for 2016 Sc					15	72 910 %
16a	33 1/3% support test—2017. If the	e organization did r	not check the box o	on line 13, and line	14 is 33 1/3% or	more, check this	
ь	and stop here. The organization qual 33 1/3% support test—2016. If the	ie organization did	not check a box or	n line 13 or 16a, a	nd line 15 is 33 1/	3% or more, che	k this
17a	box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization in Part VI how the organization meets	t— 2017. If the order meets the "facts	ganization did not d -and-circumstance	check a box on line s" test, check this	box and stop her	r e. Explain	▶ ⊔
b	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the organization Explain in Part VI how the organization	zation meets the "f	acts-and-circumsta	ances" test, check	this box and stop	here.	▶□
	supported organization						▶ □

Р	art IIII Support Schedule for						
	(Complete only if you cl						er Part II. If
-	the organization fails to	qualify under	the tests listed	below, please co	omplete Part II.)	
36	ection A. Public Support Calendar year		Γ	I	I	I	
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
-	from line 6) ection B. Total Support						
30	Calendar year			1	1		1
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
L0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
Ь	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is for	r the organization	n's first, second, tl	hird, fourth, or fift	h tax year as a se	ection 501(c)(3) o	
	check this box and stop here						▶⊔
	ection C. Computation of Public S						
15	Public support percentage for 2017 (lin			column (†))		15	
16	Public support percentage from 2016 S		·			16	
	ection D. Computation of Investr				2))		
17	Investment income percentage for 201	,	• • • • • • • • • • • • • • • • • • • •	line 13, column (f	.))	17	
18	Investment income percentage from 20	·	•			18	
19a	33 1/3% support tests—2017. If the o	organization did i	not check the box	on line 14, and lir	ne 15 is more thar	n 33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	stop here. The o	rganization qualifi	es as a publicly su	upported organiza	tion	ightharpoons
b	33 1/3% support tests—2016. If the	e organization did	not check a box	on line 14 or line	19a, and line 16 is	s more than 33 1/	
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	janization	ightharpoons
20	Private foundation. If the organization	n did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	▶ □

Page 4

5b

5c

6

7

8

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2017

organization's organizing document?

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

6

7

8

10a

answer line 10b below

_			
		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the decignation. If historic and continuing relationship, explain	 	├

describe the designation If historic and continuing relationship, explain	1	Ι
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
ın section 509(a)(1) or (2)	2	Ι

	(a)(1) or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was descr in section 509(a)(1) or (2)	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	In section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	За	
_	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)		

	(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
•	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(R) numbers?		

	below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		·	
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		

	determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support		1	

		4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
                                                                                                                               9a
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Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
organization had an interest? If "Yes," provide detail in Part VI.
                                                                                                                                 9b
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	edule A (10111 990 01 990-L2) 2017			age 3
Pa	Int IV Supporting Organizations (continued)		1	
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
_	detail of type a paper and organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Power is a supported organization or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	art		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
_				
5	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the		163	
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	ın		
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the toyear? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
<u> </u>	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	uctions)		
	a The organization satisfied the Activities Test Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
		,		
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization involvement	′s 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI. 	of 3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard</i>	3b		

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Par 1	Type III Non-Functionally Integrated 509(a)(3) Supporting O	_		Doub VII Coo
-	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	tegrat	ed Type III supporting or	ganization (see

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
b From 2013		
c From 2014		
d From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2017 distributable amount		
 Carryover from 2012 not applied (see instructions) 		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u> \$ </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Additional Data

Software ID: Software Version:

EIN: 52-1957214

Name: STAND FOR CHILDREN

LEADERSHIP CENTER INC.

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Schedule A (Form 990 or 990-EZ) 2017 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

SCHEDULE C

(Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493030003469

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

Open to Public Inspection

Internal Revenue Service www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** Name of the organization STAND FOR CHILDREN LEADERSHIP CENTER INC 52-1957214 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No Was a correction made? 4a □ No ☐ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and

		-0-	directly delivered to a separate political organization. If none, enter -0-
1			
2			
3			
4			
5			
6			
For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedu	ile C (Form 990 or 990-EZ) 2017

Page 2

Schedule C (Form 990 or 990-EZ) 2017

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

Total lobbying expenditures (add lines 1a and 1b)		0	
Other exempt purpose expenditures		16,210,835	
Total exempt purpose expenditures (add lines 1c a	nd 1d)	16,210,835	
Lobbying nontaxable amount Enter the amount frocolumns	om the following table in both	960,542	
If the amount on line 1e, column (a) or (b) is	: The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		

g Grassroots nontaxable amount (enter 25% of line 1f) 240,136 h Subtract line 1g from line 1a If zero or less, enter -0ol Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No

section 4911 tax for this year? 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

866,505

60,000

216,626

500

(b) 2015

828,896

20,558

207,224

(c) 2016

883,832

220,958

(d) 2017

960,542

240,136

Schedule C (Form 990 or 990-EZ) 2017

(e) Total

3,539,775

5.309.663

80,558

884,944

1,327,416

(a) 2014

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Schedule C (Form 990 or 990-EZ) 2017

activity

Volunteers?

Media advertisements?

Return Reference

1

(b)

Amount

(a)

No

Yes

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

SCHEDULE D Supplemental Fina

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

DLN: 93493030003469

Open to Public Inspection

Name of the organization STAND FOR CHILDREN			Employer identification number
EADERSHIP CENTER INC			52-1957214
Part I Organizations Maintaining Donor Adv			or Accounts.
Complete if the organization answered "Y		art IV, line 6. advised funds	(b)Funds and other accounts
Total number at end of year	(4) 201101	avisca ranas	(B)) and other decounts
Aggregate value of contributions to (during year)			
Aggregate value of grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor advis	ore in writing that the	accote hold in donor a	dused funds are the
organization's property, subject to the organization's e	xclusive legal control?		☐ Yes ☐ N
Did the organization inform all grantees, donors, and or charitable purposes and not for the benefit of the dono private benefit?			
art II Conservation Easements. Complete if t	the organization ans	wered "Yes" on Fo	rm 990, Part IV, line 7.
Purpose(s) of conservation easements held by the org.	anızatıon (check all tha	it apply)	
\square Preservation of land for public use (e g , recreation	on or education)	Preservation of a	in historically important land area
Protection of natural habitat		Preservation of a	certified historic structure
☐ Preservation of open space			
Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservatio	n contribution in the f	orm of a conservation Held at the End of the Year
Total number of conservation easements			2a
Total acreage restricted by conservation easements			2b
Number of conservation easements on a certified histo	rıc structure ıncluded ı	n (a)	2c
Number of conservation easements included in (c) acquestructure listed in the National Register		, ,	2d
Number of conservation easements modified, transferred tax year ▶	ed, released, extingui	shed, or terminated b	y the organization during the
Number of states where property subject to conservat	ion escement is locate	4 b	
Does the organization have a written policy regarding	the periodic monitoring		g of violations,
and enforcement of the conservation easements it hole	ds?		☐ Yes ☐ No
Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of viol	ations, and enforcing	conservation easements during the year
Amount of expenses incurred in monitoring, inspecting \$ \(\) \$, handling of violation	s, and enforcing conse	ervation easements during the year
Does each conservation easement reported on line 2(c and section $170(h)(4)(B)(II)$?) above satisfy the red	urements of section	170(h)(4)(B)(ı) ☐ Yes ☐ No
In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the orga		ense statement, and
Organizations Maintaining Collections Complete if the organization answered "Y			her Similar Assets.
If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its fina	r public exhibition, edi	ication, or research in	furtherance of public service,
If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items			
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
(ii)Assets included in Form 990, Part X			<u></u>
If the organization received or held works of art, historical following amounts required to be reported under SFAS			
Revenue included on Form 990, Part VIII, line 1	- (<u>-</u> - 222) . 3 ddii	J	▶ \$
Assets included in Form 990, Part X			
Paperwork Reduction Act Notice, see the Instruction	ons for Form 990.	Cat No	52283D Schedule D (Form 990) 2

Par	1111	Organizations Ma	intaining Coll	ections of A	rt, Histor	ical T	reasu	ires, or	Other	Similar As	ssets (continued	1)
3		the organization's acqu (check all that apply)	usition, accession	, and other rec	ords, check	any of	the fo	llowing th	at are a	significant i	use of its	s collectio	in
а		Public exhibition			d		Loan	or excha	nge prog	ırams			
b		Scholarly research			е		Othe	r					
С		Preservation for future	generations										
4	Provi Part)	de a description of the o	organization's coll	ections and exp	olain how th	ey furtl	her the	e organiza	ation's ex	xempt purpo	se in		
5	Durin	ig the year, did the orga is to be sold to raise fund								nılar	□ Ye	es 🗆	No
Pai	rt IV	Escrow and Custo Complete if the org X, line 21.			ı Form 990	0, Part	IV, lı	ne 9, or	reporte	ed an amou	ınt on I	Form 99	0, Part
1a		e organization an agent, ded on Form 990, Part X		an or other inte	rmediary fo	r contri	bution	s or othe	assets	not	☐ Ye	es 🗌	No
b	If "Ye	es," explain the arranger	ment in Part XIII	and complete t	he following	g table		Γ		Α	mount		_
С	Begir	nning balance						Γ	1c				
d	Addıt	ions during the year						Γ	1d				
e	Dıstrı	butions during the year							1e				
f	Endır	ng balance						Γ	1f				
2a	Dıd tl	- he organization include a	an amount on Fo	rm 990, Part X,	line 21, for	escrov	v or cu	stodial ad	count lia	ability?	□ Ye	<u> </u>	No
b	If "Y∈	es," explain the arranger	ment in Part XIII	Check here if t	the explana	tion has	s been	provided	ın Part)	XIII		_]
Pa	rt V	Endowment Fund	ls. Complete ıf	the organizat	ion answe	red "Y	es" or	າ Form 9	90, Par	t IV, line 1	.0.		
				(a)Current ye	ar (b) I	Prior yea	r	(c) Two ye	ars back	(d)Three yea	ars back	(e)Four y	ears back
	_	ing of year balance .											
		outions											
С	Net inv	estment earnings, gains	s, and losses										
d	Grants	or scholarships											
е		expenditures for facilitie ograms	es										
f	Admını	strative expenses .											
g	End of	year balance											
2	Provi	de the estimated percen	ntage of the curre	nt year end bal	ance (line 1	Lg, colu	mn (a))) held as					
а	Board	d designated or quasi-en	ndowment 🟲										
b	Perm	anent endowment 🕨											
С	Temp	orarily restricted endow	/ment ▶										
	The p	percentages on lines 2a,	2b, and 2c shoul	d equal 100%									
3а		here endowment funds r nization by	not in the posses:	sion of the orga	inization tha	at are h	eld an	d adminis	stered fo	r the		Ye	s No
	(i) uı	nrelated organizations										a(i)	
b		elated organizations .es" on 3a(ii), are the rela		s listed as requ	 Ired on Sch	 edule R	. ?					a(ii) 3b	
4	Desci	ribe in Part XIII the inter	nded uses of the	organization's	endowment	funds						<u> </u>	
Pai	rt VI	Land, Buildings, a	and Equipmer	nt.									
		Complete if the org											
	Descri	ption of property	(a) Cost or oth (Investme) Cost or othe	r basıs (other)	(c) Accu	mulated o	depreciation	((d) Book v	alue
1a	Land												
b	Buildin	gs											
		old improvements				22	25,067			192,567			32,500
		nent				32	23,887			317,218			6,669
	Other	-											· · · · · · · · · · · · · · · · · · ·
		lines 1a through 1e (Co	lumn (d) must ed	ual Form 990	Part X colu	ımn (B)	line	10(c)).		•			39.169

	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value		(c) Method of value o	
	al derivatives					
2) Closely- 3)Other	held equity interests	_				
4)						
3)						
()						
))						
≣)						
·)						
G)						
٦)						
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•				
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	990, P	art IV, lı	ne 11c. See Fo	rm 990, Part)	(, line 13.
	·		ook value	•	(c) Method of va or end-of-year	aluation
L)					or cha or year	TIATROC VAIAC
2)						
3)						
4)						
5)						
5)						
7)						
B)						
9)						
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes'	on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
	Other Assets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	art X, line 15 (b) Book value
-)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
1)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
1) 2) 3)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
2)		on Form	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
2) 3) 1) 5)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
3)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(i) (i) (ii) (iii)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(i) (i) (ii) (ii) (iii)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(a) Description		m 990, Pa			
1) 2) 3) 4) 5) 7) 33) 9)	imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer					(b) Book value
1) 2) 3) 4) 5) 7) 3) otal. (Colu	(a) Description		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 8) otal. (Colu	imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 8) Part X	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 5) 6) 7) 8) Part X) Federal (2)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 7) 7) 7) 8) 7) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 7) 7) 7) 8) 7) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 7) 6) 7) 7) 8) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 8) 6) 8) 8) 8) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 6) 8) Part X 1) Federal (2) 3) 4) 5)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) otal. (Colu	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu Part X 1) Federal 1 2) 3) 4) 5) 7)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Page 4

66,365

17,187,357

17.187.357

Schedule D (Form 990) 2017

17,390,274

1

2e

3

4c

5

Schedule D (Form 990) 2017

Add lines 2a through 2d .

Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Supplemental Information

Add lines **4a** and **4b**

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part XI

1

e 3

> b c

5

Part XIII

4

2c d 2d 66,365 Add lines 2a through 2d e 2e 66,365 3 3

17,323,909 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a Other (Describe in Part XIII) 4h 40 c

n 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 17,323,909 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 17,253,722

Part XII 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . . 2a 2b 2c c Other (Describe in Part XIII) . . 2d 66,365 d

> 4a 4h

Return Reference Explanation See Additional Data Table

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Page 5		Schedule D (Form 990) 2017
	ormation <i>(continued)</i>	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 52-1957214

Name: STAND FOR CHILDREN LEADERSHIP CENTER INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE ORGANIZATION FOLLOWS THE PROVISION OF FASB ASC TOPIC OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES MANAGEMENT HAS EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH PROVISIONS OF THIS TOPIC

Supplemental Information		
Return Reference	Explanation	
PART XI, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSE RECLASSIFIED TO REVENUE 66,365	

Supplemental Information		
Return Reference	Explanation	
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSE RECLASSIFIED TO REVENUE 66,365	

Sι

DLN: 93493030003469 OMB No 1545-0047 SCHEDULE G Supplemental Information Regarding (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization STAND FOR CHILDREN LEADERSHIP CENTER INC 52-1957214 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

	gross receipts greater than \$	(a)Event #1	(b) Event #2	(c)Other events	(d)
		BEAT THE ODDS - PORTLAND	BEAT THE ODDS - EUGENE	(total number)	Total events (add col (a) through col (c))
		(event type)	(event type)	(total number)	(6)
жıе					
Revenue					
ã	1 Gross receipts	115,194	31,513		146,707
	2 Less Contributions	106,694	28,513		135,207
	3 Gross income (line 1 minus line 2)	8,500	3,000		11,500
	4 Cash prizes				
S	5 Noncash prizes				
Expenses	6 Rent/facility costs				
å å	7 Food and beverages	15,128	7,328		22,456
Direct E	8 Entertainment	6,343			6,343
٥	9 Other direct expenses	29,823	7,743		37,566
	10 Direct expense summary Add lines 4	through 9 in column (d)		•	66,365
	11 Net income summary Subtract line 10			•	-54,865
Par	t III Gaming. Complete if the org on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part I	IV, line 19, or reported	1 more than \$15,000
venue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue	(a) Bingo		(c) Other gaming	
		(a) Bingo		(c) Other gaming	
	2 Cash prizes	(a) Bingo		(c) Other gaming	
Expenses	2 Cash prizes	(a) Bingo		(c) Other gaming	
Expenses	2 Cash prizes	(a) Bingo		(c) Other gaming	
	2 Cash prizes		bingo/progressive bingo		
Expenses	2 Cash prizes	Yes%	bingo/progressive bingo	Yes	
Expenses	2 Cash prizes		bingo/progressive bingo		
Expenses	2 Cash prizes	☐ Yes%_ ☐ No	bingo/progressive bingo	Yes	
Expenses	2 Cash prizes	☐ Yes % ☐ No through 5 in column (d)	bingo/progressive bingo Yes % No	Yes	
Expenses	2 Cash prizes	Yes % No through 5 in column (d)	bingo/progressive bingo Yes % No n (d)	Yes	
Direct Expenses	2 Cash prizes	Yes % No through 5 in column (d) t line 7 from line 1, column ion conducts gaming activities in each of	bingo/progressive bingo Yes % No n (d)	Yes	
6 Direct Expenses	2 Cash prizes	Yes % No through 5 in column (d) thine 7 from line 1, column on conducts gaming active aming activities in each of	Yes	☐ Yes % ☐ No ▶ ▶	Col (a) through col (c))
b o Direct Expenses	2 Cash prizes	Yes % No through 5 in column (d) thine 7 from line 1, column ion conducts gaming activities in each of	bingo/progressive bingo Yes % No n (d)	☐ Yes %	Col (a) through col (c))

Sche	dule G (Form 990 or 990-EZ) 2017					F	Page 3
l 1	Does the organization conduct gaming	activities with nonmember	s [?]		Yes	□ No	
L2	Is the organization a grantor, beneficial formed to administer charitable gamin		member of a partnership or other entity		□Yes		
L3	Indicate the percentage of gaming acti	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
L 4	Enter the name and address of the per	son who prepares the orga	nization's gaming/special events books and r	ecords			
	Name •						
	Address >						
.5a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming r amount of gaming revenue retained by			he			
С	If "Yes," enter name and address of th	e third party					
	Name ►						
	Address ▶						
L 6	Gaming manager information						
	Name ▶						
	Gaming manager compensation ► \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
.7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		☐Yes	п.	
ь	3 3	ired under state law distrib	uted to other exempt organizations or spent		∟ Yes	□ No	
	in the organization's own exempt activ						
Par			ions required by Part I, line 2b, columr licable. Also provide any additional info				s).
	Return Reference		Explanation				
			<u> </u>	lule G (F	orm 990 or	990-FZ)	2017

efile GRAPHIC print - I	OO NOT PROCESS	As Filed Data -					DL	N: 93493030003469
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Co	Governments mplete if the organiz	Other Assistand and Individuals at the answered "Yes," or Attach to Form the I (Form 990) and its	S in the Unite on Form 990, Part IV 990.	d States , line 21 or 22.		C	2017 Open to Public Inspection
Name of the organization STAND FOR CHILDREN						Empl	oyer identific	cation number
LEADERSHIP CENTER INC						52-1	957214	
Part I General Info	rmation on Grants	and Assistance						
the selection criteria us	ed to award the grants	or assistance?	f the grants or assistance, some second contract of the Urise of grant funds in the Ur			ce, and		☑ Yes ☐ No
			and Domestic Governme Iditional space is needed	nts. Complete if the o	rganızatıon answered "Yes	" on Form 990,	Part IV, line	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descr noncash a		(h) Purpose of grant or assistance
(1) DALLAS INDEPENDENT SCHOOL DISTRICT 9400 N CENTRAL EXPRESS' DALLAS, TX 75231	NAY		106,100					HOME VISIT STIPENDS
(2) DONORSCHOOSEORG 134 WEST 37TH STREET FLOOR 11 NEW YORK, NY 10018			69,000					AWARD CERTIFICATES
		-	s listed in the line 1 table .				. >	0 2
For Paperwork Reduction Act N	lotice, see the Instructio	ns for Form 990.		Cat No 50055	5P		Sch	nedule I (Form 990) 2017

Explanation

LEARNING

Page 2

Schedule I (Form 990) 2017

(a) Type of grant of assistance	recipients	cash grant	noncash assistance	FMV, appraisal, other)	(1) Description of noncash assistance
(1) SCHOLARSHIPS	21	40,291			
(2) HOME VISIT STIPENDS	39	14,226			
(3) FELLOWSHIP STIPENDS	24	75,940			
(3)					
(4)					

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHOLARSHIPS - SFCLC OPERATES A SCHOLARSHIP PROGRAM CALLED "BEAT THE ODDS" TO HELP PUBLIC HIGH SCHOOL STUDENTS WHO HAVE ACHIEVED ACADEMIC SUCCESS DESPITE FACING ENORMOUS OBSTACLES ATTEND COLLEGE RECIPIENTS ARE CHOSEN BY SELECTION COMMITTEES BASED ON OBJECTIVE CRITERIA, INCLUDING VERIFIED ENROLLMENT IN A PUBLIC HIGH SCHOOL, MINIMUM GRADE POINT AVERAGE, EVIDENCE OF SUCCESS IN SPITE OF HARDSHIPS, AND FINANCIAL NEED SCHOLARSHIP FUNDS ARE PAID DIRECTLY TO THE RECIPIENT'S UNIVERSITY OR COLLEGE TO HELP DEFRAY THE COST OF THE STUDENT'S TUITION FOR EACH SEMESTER OR QUARTER FOR WHICH SFCLC HAS FUNDING AVAILABLE, SO LONG AS THE STUDENT CONTINUES TO BE ENROLLED AND REMAINS IN GOOD ACADEMIC STANDING STUDENT TRANSCRIPTS ARE REVIEWED BY SFCLC STAFF AT THE END OF EACH SEMESTER OR QUARTER TO ENSURE THESE CONDITIONS ARE MET HOME VISIT STIPENDS PARTICIPATION IS VOLUNTARY FOR EDUCATORS AND STAFF OF THE DALLAS TX INDEPENDENT SCHOOL DISTRICT, THE FORT WORTH TX INDEPENDENT SCHOOL DISTRICT, AND THE HOLYOKE MA PUBLIC SCHOOLS PARTICIPANTS RECEIVE TRAINING IN THE PROGRAM AT THE START OF THE SCHOOL YEAR AND HAVE THE OPPORTUNITY TO PRACTICE THESE SKILLS THROUGH ACTUAL HOME VISITS WITH STUDENTS AND THEIR PARENTS THROUGH THE SCHOOL YEAR UPON COMPLETION OF THE PROGRAM, PARTICIPANTS RECEIVE A STIPEND FELLOWSHIP STIPENDS PARTICIPANTS ARE SELECTED THROUGH A COMPETITIVE APPLICATION PROCESS AND RECEIVE PERIODIC STIPENDS THROUGHOUT THE YEAR-LONG FELLOWSHIP WORKSHOPS AND MEETINGS ARE HELD THROUGH THE YEAR TO STRENGTHEN THE LEADERSHIP SKILLS OF PARTICIPANTS MIDDLE SCHOOL KINDNESS CHALLENGE AWARDS - MIDDLE SCHOOLS THROUGHOUT THE UNITED STATES ELECT TO VOLUNTARILY PARTICIPATION AT THE FALL OR SPRING COHORT THERE IS NO COST ASSOCIATED WITH PARTICIPATION AT THE END OF EACH CYCLE, 10 EXEMPLARY SCHOOLS ARE SELECTED TO RECEIVE A DONORSCHOOSE ORG AWARD TO SUPPORT CONTINUED WORK IN SOCIAL AND EMOTIONAL

(a) Method of valuation (book

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

(c) Amount of

(5) (6)

(7)

Part IV

PART I, LINE 2

Schedule I (Form 990) 2017

efil	e GRAPHIC pr	rint - DO NOT PROCESS As File	d Dat	:a -	DLN: 934	19303	30003	469
Sch	edule J	Compe	าsat	ion Information	40	1B No	1545-0	3047
•	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.						7
•	tment of the Treasury al Revenue Service			J (Form 990) and its instructions i <u>.gov/form990</u> .	is at		to Pul ectio	
Nar	ne of the organiza	_			Employer identificat			
	ND FOR CHILDREN DERSHIP CENTER IN	IC			52-1957214			
Pa	rt I Questi	ons Regarding Compensation						
	•						Yes	No
1a		opiate box(es) if the organization provided ection A, line 1a Complete Part III to pro						
	_	s or charter travel		Housing allowance or residence for	personal use			
		companions	닏	Payments for business use of perso				
		nification and gross-up payments	님	Health or social club dues or initiation				İ
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did the organia all of the expenses described above? If "N			nent or reimbursement	1b		
2		ation require substantiation prior to reimb			. 1-3	2		
	directors, truste	es, officers, including the CEO/Executive	Directo	or, regarding the items checked in line	e Ia/			
3	organization's C	If any, of the following the filing organizat EO/Executive Director Check all that apped ad organization to establish compensation	ly Do	not check any boxes for methods				
		ation committee		Written employment contract				İ
		ent compensation consultant of other organizations	✓	Compensation survey or study Approval by the board or compensa	tion committee			İ
	FT FOIM 990	of other organizations	•	Approval by the board of compensa	tion committee			
4	During the year related organiza	, did any person listed on Form 990, Part ation	VII, Se	ection A, line 1a, with respect to the f	lling organization or a			
а	Receive a sever	ance payment or change-of-control paym	ent?			4a	Yes	İ
b	Participate in, o	r receive payment from, a supplemental r	onqua	lified retirement plan?		4b		No
С	•	r receive payment from, an equity-based		-		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide	the ap	plicable amounts for each item in Part	: III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiz	ations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, line		•				
	compensation c	ontingent on the revenues of						
а	The organization	n ²				5a		No
b	Any related orga					5b		No
	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line : ontingent on the net earnings of	La, dıd	the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III						
7	payments not d	ed on Form 990, Part VII, Section A, line : escribed in lines 5 and 6? If "Yes," describ	e in Pa	art III	d	7		No
8		nts reported on Form 990, Part VII, paid on the contract exception described in Regu			escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the reb	uttable	presumption procedure described in	Regulations section	9		140
Ear I	Danarwark Badı	iction Act Notice, see the Instructions	for E	orm 990 Cat No 5	0053T Schedule 1	/Eorn	990)	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

			, Employees, and Hi			•	•	
instructions, on row (ii) I	Do no	ot list any individuals that	ted on Schedule J, report are not listed on Form 99 dividual must equal the to	90, Part VII		_		t individual
(A) Name and Title		(B) Breakdown (i) Base	ndividual must equal the total amount of Form 990, Form of W-2 and/or 1099-MISC compensation (ii) Bonus & incentive (iii) Other		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported
		compensation	compensation	reportable compensation	compensation			as deferred on prior Form 990
1 JONAH EDELMAN CHIEF EXECUTIVE OFFICER	(i)	153,455	35,004	0	6,009	4,100	198,568	0
	(ii)	0	0	0	0	0	0	0
2 PAMELA WELCH COO/CFO	(i)	273,217	46,540	0	10,312	7,036	337,105	0
	(ii)	0	0	0	0	0	0	0
3 EMILY PHAN CHIEF TECHNOLOGY	(i)	252,164	40,000	0	10,752	7,336	310,252	0
OFFICER	(ii)	0	0	0	0	0	0	0
4 SHANNON CAMPION CHIEF OF STATE	(i)	203,309	28,542	0	8,781	6,532	247,164	0
OPERATIONS	(ii)	0	0	0	0	0	0	0
5 MARIJEAN FRICKEY SAITO CO EXECUTIVE DIRECTOR		193,122	0	0	6,440	6,887	206,449	0
CO ENECOTIVE SINES.C.	(ii)	0	0	0	0	0	0	0
6 JUSTIN OHLEMILLER IN EXECUTIVE DIRECTOR	(i)	175,839	0	0	6,432	6,477	188,748	0
IN EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
7 LATOYA FICK OR EXECUTIVE DIRECTOR	(i)	158,393	604	0	5,940	6,749	171,686	0
	(ii)	0	0	0	0	0	0	0
8 REBECCA GAU AZ EXECUTIVE DIRECTOR	(i)	156,739	0	0	6,116	6,873	169,728	0
	(ii)	0	0	0	0	0	0	0
9 AMBER ENGLAND OK EXECUTIVE DIRECTOR	(i)	145,624	544	0	5,590	7,327	159,085	0
	(ii)	0	0	0	0	0	0	0

Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation PART I, LINE 4A IEMPLOYEE WAIVED. ACQUITED AND FOREVER DISCHARGED AND RELEASED STAND FROM ANY AND ALL CLAIMS, DEMANDS, ACTIONS, OR CAUSES OF ACTION. WHETHER KNOWN OR UNKNOWN, ARISING FROM OR RELATED IN ANY WAY TO EMPLOYEE'S EMPLOYMENT, RESIGNATION OR TERMINATION OF EMPLOYMENT WITH STAND THAT EMPLOYE HAS OR HAD OR MAY CLAIM TO HAVE FROM THE BEGINNIN OF TIME THROUGH THE DATE EMPLOYEE SIGNED THE SEVERANCE

Schedule J (Form 990) 2017

AGREEMENT TERMS AND CONDITIONS OF THE SEVERANCE AGREEMENT SHALL REMAIN CONFIDENTIAL

Schedule J (Form 990) 2017

Additional Data

175,839

158,393

156,739

145,624

604

544

Additional Data	a							
			Software ID:					
			Software Version:					
			EIN:	52-1957214				
			Name:	STAND FOR CHILDR LEADERSHIP CENTE				
Form 990, Schedule	J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1JONAH EDELMAN CHIEF EXECUTIVE OFFICER	(ı)	153,455	35,004	0	6,009	4,100	198,568	0
	(11)	0	0	0	0	0	0	0
1PAMELA WELCH COO/CFO	(1)	273,217	46,540	0	10,312	7,036	337,105	0
	(11)	0	0	0	0	0	0	0
2EMILY PHAN CHIEF TECHNOLOGY	(I)	252,164	40,000	0	10,752	7,336	310,252	0
OFFICER	(II)	0	0	0	0	0	0	0
3SHANNON CAMPION CHIEF OF STATE	(ı)	203,309	28,542	0	8,781	6,532	247,164	0
OPERATIONS	(11)	0	0	0	0	0	0	0
4MARIJEAN FRICKEY SAITO CO EXECUTIVE DIRECTOR	(1)	193,122	0	0	6,440	6,887	206,449	0
1								

6,432

5,940

6,116

5,590

6,477

6,749

6,873

7,327

188,748

171,686

169,728

159,085

5JUSTIN OHLEMILLER IN EXECUTIVE DIRECTOR

OR EXECUTIVE DIRECTOR

AZ EXECUTIVE DIRECTOR

8AMBER ENGLAND OK EXECUTIVE DIRECTOR

6LATOYA FICK

7REBECCA GAU

(1)

(11)

(II)

(E)

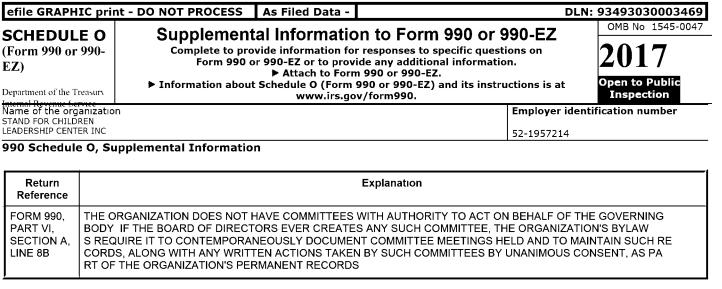
(11)

(1)

(11)

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN: 9	349303	0003	469
	EDULE M			loncash Contri	hutions	(OMB No 1	.545-0	047
(For	m 990)	►Complete if the		ons answered "Yes" on F		9 or 30	20	17	7
		▶ Attach to Form	_	ons answered Tes On T	orm 990, Fart 14, mies 2		2 0	1 /	
	tment of the Treasury			le M (Form 990) and its i	nstructions is at <u>www.ir</u> s	s.gov/form990	Open to		
Name	e of the organizat	ion				Employer identif			
	D FOR CHILDREN ERSHIP CENTER INC					52-1957214			
		of Property				32-193/214			
	.,,,,,		(a) Check if applicable	(b) Number of contributions or items contributed	amounts reported on	Method o	(d) If determination a		:s
					Form 990, Part VIII, line 1g				
1	Art—Works of art	t			j				
2	Art—Historical tr	easures .							
3	Art—Fractional in								
4	Books and public								
5	Clothing and hou goods	ısehold 							
6	Cars and other v					1			
7	Boats and planes					1			
8	Intellectual prope	erty							
9	Securities—Public	cly traded .	X	4	27,384	4 FAIR MARKET VAI	_UE		
	Securities—Close	•							
	Securities—Partr or trust interest	s							
	Securities—Misce					-			
13	Qualified conserve contribution—Hi structures •	istoric							
14	Qualified conserve contribution—Of								
15	Real estate—Res								
16	Real estate—Cor								
17	Real estate—Oth					-			
18	Collectibles .								
19 20	Food inventory Drugs and medic					+			
21	Taxidermy .								
	Historical artifact								
23	Scientific specim	ens							
	Archeological art								
	Other ▶ (
	Other ▶ (,				1			
	Other ► (•							
	Other • (<u> </u>			+			
29				ition during the tax year for 3, Part IV, Donee Acknowled		29			
	_	,						Yes	No
30a				contribution any property					
				e of the initial contribution, a			30a		No
b	If "Yes," describ	e the arrangement I	n Part II						1
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the review	w of any nonstandard contri	butions?	31		No
	contributions?			or related organizations to s		ish 	32a	Yes	
b	If "Yes," describ	e in Part II							
33	-	·	amount in	column (c) for a type of pro	perty for which column (a)	ıs checked,			
	describe in Part	II							
For D	aperwork Peductic	on Act Notice, see the	Instruction	s for Form 990	Cat No. 512271	Schedul	e M (Form	000)	(2017)

hedule M (Form 99	0) (2017)	Page 2
Prov I, ce	olumn (b), the n	brmation. tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete ditional information.
Return Re	eference	Explanation
ART I, LINE 32B		THE ORGANIZATION USES A BROKERAGE FIRM, INGALLS & SNYDER TO LIQUIDATE ALL MARKET SECURITIES IMMEDIATELY UPON RECEIPT INTO THE ACCOUNT
-	-	Schedule M (Form 990) (2017)



Return Explanation
Reference

FORM 990, ONCE COMPLETED BY STAFF AND EXTERNAL CPA FIRM, FORM 990 IS CIRCULATED ELECTRONICALLY TO TH PART VI, E ENTIRE BOARD OF DIRECTORS FOR REVIEW AND COMMENT THE BOARD'S AUDIT COMMITTEE MEETS TO F SECTION B, ORMALLY REVIEW THE RETURN ON BEHALF OF THE BOARD PRIOR TO FILING WITH THE IRS

Return Explanation

FORM 990,	UPON ELECTION TO THE BOARD OF DIRECTORS, EACH NEW BOARD MEMBER PROVIDES A SIGNED CONFLICT
PART VI,	OF INTEREST DISCLOSURE DIRECTORS PROVIDE AN UPDATED DISCLOSURE ANNUALLY THE AUDIT COMMIT
SECTION B,	TEE OF THE BOARD OF DIRECTORS IS CHARGED WITH ENSURING THAT THE CONFLICT OF INTEREST POLIC
LINE 12C	Y IS FOLLOWED AND QUESTIONS OFFICERS AND DIRECTORS AS APPROPRIATE TO CONFIRM COMPLIANCE

FORM 990, PART VI, SECTION B, LINE 15 CHIEF EXECUTIVE OFFICER - COMPENSATION IS REVIEWED AND DETERMINED ANNUALLY BY BOARD OF DIR ECTORS BASED ON CURRENT MARKET RESEARCH AND ANALYSIS ALL OTHER OFFICERS AND KEY EMPLOYEES - COMPENSATION IS DETERMINED THE SAME AS ALL OTHER EMPLOYEES ALL POSITIONS HAVE A SALARY RANGE WHICH ARE REVIEWED EVERY 2 YEARS BY HR DIRECTOR EMPLOYEE'S COMPENSATION IS BASED ON A ANNUAL PERFORMANCE REVIEW AND WHERE EMPLOYEE FALLS WITHIN THEIR SALARY RANGE ALL CHANGE S TO COMPENSATION ARE REVIEWED AND APPROVED BY THE CHIEF OPERATING OFFICER AND CHIEF OF STATE OPERATIONS CHIEF OPERATING OFFICER'S COMPENSATION IS REVIEWED AND APPROVED BY CHIEF EXCLUTIVE OFFICER	Return Reference	Explanation
	PART VI, SECTION B,	ECTORS BASED ON CURRENT MARKET RESEARCH AND ANALYSIS ALL OTHER OFFICERS AND KEY EMPLOYEES - COMPENSATION IS DETERMINED THE SAME AS ALL OTHER EMPLOYEES ALL POSITIONS HAVE A SALARY RANGE WHICH ARE REVIEWED EVERY 2 YEARS BY HR DIRECTOR EMPLOYEE'S COMPENSATION IS BASED O N ANNUAL PERFORMANCE REVIEW AND WHERE EMPLOYEE FALLS WITHIN THEIR SALARY RANGE ALL CHANGE S TO COMPENSATION ARE REVIEWED AND APPROVED BY THE CHIEF OPERATING OFFICER AND CHIEF OF ST ATE OPERATIONS CHIEF OPERATING OFFICER'S COMPENSATION IS REVIEWED AND APPROVED BY CHIEF E

Return Explanation

Reference FORM 1022 IS AVAILABLE LIDON BEQUEET FORM 000 IS ON THE ORGANIZATION'S WERSITE

FORM 990, FORM 1023 IS AVAILABLE UPON REQUEST FORM 990 IS ON THE ORGANIZATION'S WEBSITE PART VI, SECTION C, LINE 18

Return Explanation
Reference

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC AS REQUIRED BY APPLICABLE LAW AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE

LINE 19

990 Schedule O, Supplemental Information Explanation Return Reference FORM 990. PARENT ENGAGEMENT AND ADVOCACY TRAINING PART VIII,

LINE 2A

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	COACHING/TRAINING PROGRAM SERVICE EXPENSES 240,368 MANAGEMENT AND GENERAL EXPENSES 29,55 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 269,918 IMPLEMENTATION PROGRAM SERVICE EXPENSE S 180,004 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 180,0 04 MARKETING PROGRAM SERVICE EXPENSES 175,112 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRA ISING EXPENSES 0 TOTAL EXPENSES 175,112 OTHER PROGRAM SERVICE EXPENSES 13,805 MANAGEME NT AND GENERAL EXPENSES 6,445 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 20,250 POLICY PROGRAM SERVICE EXPENSES 226,272 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 226,272 PROGRAM DEVELOPMENT PROGRAM SERVICE EXPENSES 524,824 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 125,212 MANAGEMENT AND GENERAL EXPENSES 40,000 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 165,212 RESEARCH PROGRAM SERVICE EXPENSES 222,258 MANAGEMENT AND GENERAL EXPENSES 30,500 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 252,758 TRANSLATION SERVICES PROGRAM SERVICE EXPENSES 10,610 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 10,610 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 10,610

990 Schedule O, Supplemental Information Explanation Return Reference

FORM 990, THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR PART XII,

LINE 2C